



A SUSTAINABLE
TOWN
IN THE MAKING



Seeding the Future,
Go Green with
Harvesting Your Town



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CHAIRMAN'S MESSAGE

Dear Shareholders,

My warmest wishes to all shareholders, wherever you are!

It is my pleasure to bring you our 2024 Annual Report. I would like to thank all our independent directors, those who have consistently supported our business development initiatives, the staff of the Group, and our valued customers and suppliers for their trust and understanding that have driven our strong growth.

While I am proud of our achievements and a deepening of our relationship with our shareholders, we still face challenges and opportunities in the market. We will continue to work hard to improve our performance and create value for our shareholders.

In 2024, under the leadership of the Board, we have successfully completed our strategic initiatives, including the expansion of our operations into new markets, the launch of our new products, and the strengthening of our financial position. We have also achieved significant milestones in our ESG journey, including the implementation of our net-zero emissions target by 2050.

As we move forward, we will continue to focus on our core business, drive innovation, and enhance our operational efficiency. We will also continue to invest in our people and our community, and work towards our net-zero emissions target.

It is my pleasure to report that the Group's performance has been strong, and we have achieved our financial and operational targets. We will continue to work hard to improve our performance and create value for our shareholders. We will also continue to invest in our people and our community, and work towards our net-zero emissions target.

Thank you for your continued support and trust. We will continue to work hard to improve our performance and create value for our shareholders. We will also continue to invest in our people and our community, and work towards our net-zero emissions target.

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Mr. Alan Nam Zing

Chairman of the Board
 Chairman of the Board
 Chairman of the Board

VICE CHAIRMAN'S MESSAGE



As I reflect on the past year, I continue to feel committed to green fields with sustainability. I am grateful through collaboration with Singapore, the U.S. and other international governments to reduce our carbon footprint.

We are proud to report that our collaboration with Sustainable Development Goals (SDG) 13 (Climate Action) – the spirit of SDG 13.

As my first year in the role, I have enjoyed working with the U.S. and Singapore. I am grateful for the support and inspiration from both.

I am looking forward to the next year and the opportunity to continue to work with the U.S. and Singapore. I am grateful for the support and inspiration from both.

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Ms. Hany Bah

Vice Chair of SDG 13 (Climate Action)
 U.S. and Singapore
 Vice Chairman of MeritHub New Year Award event



01

PURSUING A **GREENER** ENVIRONMENT



OVERVIEW

City to Nature and Revived Future are two of the five key pillars under the **Big Green Goals Plan 2030** which encompasses targets that touch almost every dimension of our lives.

KEY TARGETS:

- 100% of our own, commercial and residential buildings are green.
- 100% of the water we use is recycled and 100% of our energy use is derived from renewable and regenerative sources.
- 100% of our food and beverages are sourced with traceability that spans to the farm.
- 100% of our employees have access to a green space, which will have a minimum 10000 sqm of greenery. Big Green Goals will help drive our net-zero goals.
- 100% of the food that we consume through our supply chain will be sourced from green, ethical sources.





HARLINGEN-YEW TEE TOWN COUNCIL IS COMMITTED TO PLAY AN ACTIVE ROLE IN THE SINGAPORE GREEN PLAN 2030. OUR FOCUS WILL BE:

- **collaborating with stakeholders and community to identify and advocate for green structures and initiatives comprising urbanity, mobility**
- **encouraging and supporting the use of green spaces, the community garden and other local food plots to meet the food supply needs outlined in our town and the City Strategy**
- **working with residents and businesses to create the outdoor and semi-outdoor green spaces during regular town landscaping events and high-visibility events**
- **offering incentives within HDB and non-HDB to encourage residents to create an all-ages community in their town**



OVERVIEW OF COMMUNITY GARDENS

In Maryland-Your Town

If you are interested in starting a community garden, please contact your local garden coordinator.

LEHIGNS

- 800-333-3333 (Lehigh Valley)
- 610-391-3333 (Lehigh Valley)
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HARRISBURG

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CASE STUDY 1:

TREE PLANTING IN MARSILING-YEW TEE

TREE PLANTING FLOURISHES IN MARSILING-TEE



With 100 members from Marsiling-Yew Tee, Marsiling Yew Tee and 100 for Marsiling-Yew Tee (MYT) joining.

Spreading greenery across Marsiling-Yew Tee, Marsiling Yew Tee and Marsiling Yew Tee (MYT) bring with them the spirit of 'to plant is to flourish'. This idea is seen in the service established with the aim that these trees will grow to 100 years old and provide greenery for another 100 years for the neighbourhood.

Marsiling Yew Tee has planted a total of 100 trees with various Singaporean indigenous tree species. What is it about the Singapore tree species which is so special about the Singapore forest? The MYT community members are curious of the answers.

The Spirit, Tree-Master would guide visitors with 100 Yellow Members of the Birdwatching club accompanied by 1000 of a 10000 who shared a lovely afternoon with the MYT during MYT Tree Planting 10000 events.

At the Year Tree event planting session, **Mr Alan Yam, MP for Islandwide Year Tree CRC (Year Tree) and Chairman of Islandwide Year Tree Council (MYTTC)**, together families join him at his event.

During the 2022-2023 session of the 2022 Year Tree Management in the District



Participating in various activities including tree-planting, recycling, and other social and environmental activities.





The 2022 Tree Planting season in Wisconsin was special in a different manner as the Division also celebrated its 100th Anniversary.



Illustration of a family planting a tree with the 2022 Wisconsin Department of Nature 100th Anniversary logo.





CASE STUDY 2

COMMUNITY GARDEN IN MARSILING-YEW TEE



Woodlands Botanical Garden, Singapore

WOODLANDS BOTANICAL GARDEN - A LITTLE EDEN IN THE MAKING

At Woodlands Botanical Garden, a lush green landscape awaits. A place of diverse natural beauty, where

the lush Woodlands Botanical Garden is a vibrant oasis in the heart of Singapore. Home to over 1000 different species of plants, the garden features the beautiful

landscapes and natural beauty and has become a popular destination for visitors to enjoy the beauty of Woodlands Botanical Garden.

Woodlands Botanical Garden is a lush green landscape in the heart of Singapore. Home to over 1000 different species of plants, the garden features the beautiful

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Woodlands Botanical Garden

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CASE STUDY 2

COMMUNITY GARDEN

IN MARSILING-YEW TEE



Members gathered at Woodlands Drive 14

BLK 512 WOODLANDS DRIVE 14 COMMUNITY GARDEN BEARS BONDS, FRUITS, VEGGIES

In November 2023, a community garden was set up at Woodlands Drive 14, a residential estate that caters to over 1,000 residents. The garden is supported by Woodlands Community Fund.

Residents are growing a wide variety of fruits and vegetables. The garden is a great place for residents to meet and talk to each other. There are also other activities at the garden such as gardening classes and workshops.

Woodlands Community Fund is a great way for residents to support their community and make a difference. The garden is a great place for residents to meet and talk to each other. There are also other activities at the garden such as gardening classes and workshops.

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CASE STUDY 6

MARSILING-YEW TEE ON ROOFTOP URBAN FARMING



MARSILING-YEW TEE GRC SETS ITS SIGHTS ON ROOFTOP URBAN FARMING

Marsiling-Yew Tee (MYT) Singapore started as a water-treatment plant and has expanded with a goal to treat

30% of the nation's multi-familial needs with locally produced food by 2030, with a focus on vegetables, eggs and fish.



In the second half of 2022, Marsiling-Yew Tee started work on the nation's strategy when the Singapore Food Agency awarded MYT a contract to supply water tanks for the roof of Block 110B along Woodling Road. It is designed to store and supply freshwater for the building's water garden on the roof terrace level.

Other features incorporated include concrete to reduce heat gain along with the water content in the tank arrangements to reduce heat and also reduce the greenhouse effect. However, for what Marsiling-Yew Tee designed, production close to the community.



While there are early signs for further recovery, the 2023 GDP of the economy remains constrained by the low level of business and consumer spending. The recovery is uneven, with a continued decline in the 2023 Retail Sales Volume, the slow pace of private



Environmental Management & Sustainability

Management recognises the importance of environmental protection for the long-term sustainability of the business and the well-being of the community. The Group is committed to the highest standards of environmental performance and to the continuous improvement of its environmental management system.

Over the years, the Group has been actively engaged in various environmental and social activities. The Group is committed to the highest standards of environmental performance and to the continuous improvement of its environmental management system.



Building & the Green Building Award for the green building

WOOD CHIPPING TAKES ROOT

In Manding-Yee Tree

Thousands of wood chipping machines are used in the world every day. For decades, however, the companies used to have their chips go to landfills or get recycled into mulch. Now, thanks to their collaboration with

With a keen eye on their benefits, Manding-Yee Tree Timber Council (MYTTC) collaborated with IEC-Landscaper to introduce its first generation wood chipping machines in early 2022.



Introducing IEC-Landscaper's 400 series wood chipping machine to the MYTTC members.



Our Hilti staff discuss the great need for Hilti.

During the course of a construction project, Hilti's equipment is used for a wide range of tasks. In April 2024, Hilti Construction Management (HCM) reported that the company's Hilti staff in Singapore were responsible for the maintenance of 100 Hilti wood chipper machines. This responsibility is shared across various projects, including the renovation and construction of the new building at the National University of Singapore.

Hilti is an early adopter of the construction of wood chipping, which is a key step in the construction process. Hilti is a leading provider of Hilti wood chipping machines.



THE HILTI 100-WOOD CHIPPER MACHINES (BELOW) DEPLOYED BY HYP CRC DELIVERS THE FOLLOWING BENEFITS:



- 1. **Efficient and effective wood chipping**
 Hilti's 100-wood chipper machine is designed for efficient and effective wood chipping. It features a powerful engine and a large hopper for easy loading and unloading of wood chips. The machine is also equipped with a safety system to protect the operator from injury.
- 2. **Low maintenance and high reliability**
 Hilti's 100-wood chipper machine is designed for low maintenance and high reliability. It features a simple design with few moving parts, making it easy to maintain and repair. The machine is also built to last, ensuring a long service life.
- 3. **Compact and easy to transport**
 Hilti's 100-wood chipper machine is compact and easy to transport. It weighs only 100kg and has a small footprint, making it ideal for use in tight spaces. The machine is also easy to store and transport.
- 4. **Environmentally friendly**
 Hilti's 100-wood chipper machine is environmentally friendly. It is designed to be energy-efficient and to produce minimal noise. The machine is also built to be durable and long-lasting, reducing the need for replacement parts.

02

SEEKING ENERGY EFFICIENCY



Working for the best of green is still on



OVERVIEW



One of the main focuses of the Housing & Development Board's (HDB) Green Town Programme, which is a 10-year plan to make HDB towns more sustainable and livable, is on reducing energy consumption.

As part of the Green Town Programme, HDB aims to reduce the carbon footprint of its buildings by using green energy such as the light-emitting diode (LED) lighting system, which uses energy-efficient, long-lasting lighting.

The award-winning Green Town Programme development at **Green@Tampines** has applied

LED lighting system at **Green@Tampines** to reduce energy consumption and improve the overall energy efficiency of the building.



LED lighting system to reduce energy consumption and to help reduce energy consumption. The system is equipped with sensors that detect occupancy and lighting levels to ensure better utilization of energy. The LED lighting system will reduce energy consumption by up to 60% compared to conventional lighting systems.

up to 60%

Reduction in energy consumption compared to conventional lighting systems.

LED@Tampines



MYT RIDES INTO SOLAR THROUGH SOLARNOVA

Working with the SolarNova (MYT) to roll out solar panels on the roof of the building, MYT is committed to being a sustainable company while doing business. MYT is committed to the environment, and to providing a safe and secure working environment for all employees.



MYTC has been participating in the SolarNova programme, led jointly by HDB and the Singapore Economic Development Board (EDB), and it aims to contribute to the deployment of solar photovoltaic (PV) systems in Singapore, and help drive the growth of Singapore's solar industry.

As outlined in the 2022-2023 Strategic Plan, we will continue to work with our partners to advance the development of a new generation of professionals in the region.

Our programs, internships and apprenticeships will continue to be a key part of our commitment to the workforce of the future.

Under the leadership of our new CEO, we will continue to work with our partners to advance the development of a new generation of professionals in the region.



Within Manufacturing Week

There, a total of 1,000 jobs for manufacturing have been identified, with a target of close to 300 jobs added under the current programs.

Other important data points include a report of 1,000 jobs for manufacturing, with a target of close to 300 jobs added under the current programs.



Photo credit: Greg Galt

Manufacturing is a key part of our economy, and we are committed to supporting the growth of this sector.

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LED LIGHTS IN MYT

Light emitting diode (LED) fixtures are characterized by a long lifespan and low-maintenance cost.

LED light-emitting diodes and compact fluorescent lighting (CFL) are energy-efficient lighting solutions in the building and construction industry and for sustainable products manufacturers. Read more.

Other advantages of the previous fluorescent lighting to LED lighting includes more uniform lighting, no flickering, and LED fixtures are able to achieve up to nearly 90% reduction in energy consumption.

Building owners, architects, designers and other stakeholders for their contribution to the overall reduction in energy consumption.



MYTTC has been working closely with the Housing & Development Board (HDB) to explore innovative solutions to reduce energy costs, especially in the common areas of HDB estates.



They will conduct a pilot lighting retrofit project to assess whether existing lighting infrastructure capabilities that are not cost-effective for the majority of HDB flats in the common areas of housing estates is required for the common areas of all HDB estates in Singapore. All progressively, the project will extend lighting.

As a first step, the pilot project will involve construction of pilot projects in order to assess the latest lighting fixtures, controls and systems incorporating an IoT-based solution. The addition of sensors helps to improve maintenance and reduce cost. It also helps us to identify whether retrofit projects will come about accordingly.



Decorating with LED lights



MYT'S LARGEST LIFT REPLACEMENT PROGRAMME



With this year's new MYTTC tender, we have secured the largest lift replacement programme with Mitsubishi elevators ever in a country: MYTTC.

Thanks to the largest investment in lift services in Europe, more than 100 elevators are being replaced.

As lift replacement is the largest investment programme in the country, we are excited.



View through lift shaft



Replacement of the lift system
 is a complex task. It requires a lot of
 planning and coordination. The
 project is a challenge for us, but
 we are confident we can complete it
 successfully.

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Looking ahead, MYTTC
 is looking to replace a
 further 100 lifts in the
 next cycle which is
 expected to start later
 2023 and end in
 2024-2026.



With the completion of 2024 elevator replacement in MYT in 2023-2024, about one-to-three lift carriages will be used. Currently, there are 1,000 installed elevators in MYT CMC.



The construction of the lift carriages will continue to progress to meet the required level of safety and performance. The project is currently on track.

Project information: [Elevator Replacement](#)
[Elevator](#) - This document provides information on the project and the current status of the project.
[Elevator](#) - This document provides information on the project and the current status of the project.



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SMART COMPACTORS DO THEIR PART

In Creating a Sustainable Living Environment

Smart compactors are designed to be used throughout the day, so that the waste can often be being compacted in short periods without interruption. This will mean that SMART has reduced "overflow" waste being collected. Moreover, the compactors do not require a user, so that the cost of a smart compact is the frequency of waste clearing.

SMART has a proven track record in the installation of the next generation smart compactors. COMPACT smart waste management solutions and systems that use compactors to reduce the impact of waste.

One of the reasons for the success of SMART COMPACT is a combination of waste compactors that are designed to be used throughout the day, so that the waste can often be being compacted in short periods without interruption. This will mean that SMART has reduced "overflow" waste being collected. Moreover, the compactors do not require a user, so that the cost of a smart compact is the frequency of waste clearing.

SMART has a proven track record in the installation of the next generation smart compactors. COMPACT smart waste management solutions and systems that use compactors to reduce the impact of waste.



Currently, waste is being compacted at a daily average of 300 kg = 300 kg of the 30-litre SMART 3000 and daily average of 300 kg = 300 kg of the 30-litre SMART 3000, both at Chee Chee Kang Crescent.



Designed to increase productivity in the distribution of materials on the job site, reducing emissions.

With its compact design and a built-in hydraulic lift, the Smart Compact can be used in tight spaces, saving equipment with the narrow footprint of a standard trailer. The built-in lift can also be used to move 2000 litres of water instead of the one used daily on the job site, which can be used on the job site for an additional benefit: as the water is used, the water is recycled back into the tank, so there is no need to refill the tank. The Smart Compact also has a built-in water pump and a built-in water filter, so you can use the water for a variety of purposes.



KEY BENEFITS FROM USING SMART COMPACT:



Reduces the water needed to clean at various locations.



Keeps things on the job site, reducing the amount of time and cost required to transport.



More efficient equipment. Modern equipment is more efficient, reducing the amount of time and cost required to transport.



Keeps things on the job site, reducing the amount of time and cost required to transport.



03

WORKING TOWARDS ZERO WASTE



OVERVIEW

The waste-to-energy (WtE) process for our customers (Hot and Warm Water & District Heating) involves WtE. WtE plants capture and convert organic waste into energy. This is essential for meeting our ambitious green goals of 2030.

Furthermore, the incineration of waste, while efficient and avoids the problems of land and marine contamination, generates carbon emissions, which contribute to climate change.



Transitioning these strategies and overall operations to less emissions is a challenge. However, when these circular flow steps are implemented, they can generate a sustainable resource-efficient and climate-neutral value. This is because strategies to reduce energy usage such as switching to renewable energy sources, utilizing energy-efficient materials, products, services and technologies. The circular practices and innovative solutions support the transition to a circular economy where waste becomes a useful resource by being re-used, recycled, or used in other ways. This is a key strategy to meet our 2030 goals. We are also exploring digital solutions with our customers to optimize the



Waste-to-energy (WtE) plants through waste-to-energy production and conversion, and also through heat recovery. Heat and hot water from the WtE process can be used to generate energy for district heating. This is a key strategy to meet our 2030 goals. We are also exploring digital solutions with our customers to optimize the WtE process and WtE operations.



Learn more about our WtE plants and how we are optimizing them.

MYT EMBARKS ON E-WASTE RECYCLING

- MYTFC Partners With Singapore



Mytcom's first e-waste recycling centre in Singapore will be using management system started in July 2018 with a new system to make it convenient for customers to drop their e-waste, addressing a major challenge of efficiency and cost associated with e-waste items.

In addition to the newly used management system Singapore, Mytcom has also launched a new e-waste recycling centre in Kuala Lumpur, Malaysia, and is providing e-waste recycling services with various services as well as the system to get the e-waste management for Singapore, starting in a trial phase being rolled out in the future.

Currently, Singapore generates over 60,000 tons of e-waste annually, but it's hardly a small portion compared to the total amount of waste generated.

Mytcom will be providing a new e-waste recycling service for MYTFC, covering the total 100,000 units of e-waste and various accessories. Mytcom is committed to help MYTFC meet its ESG objectives.



To drive more sustainable waste management system, Mytcom will ensure responsibility of the e-waste will be transferred to the waste management companies for recycling, and it will ensure the e-waste will be recycled and sent into the recycling to the Singapore market. The management will also be able to track the e-waste from the collection, shipment, recycling, and disposal of the e-waste.

As part of the e-waste management system, Mytcom will ensure the e-waste management system will be able to track the e-waste from the collection, shipment, recycling, and disposal of the e-waste. Mytcom will ensure the e-waste management system will be able to track the e-waste from the collection, shipment, recycling, and disposal of the e-waste.

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Since 2016, ABB has been using the Greenhouse Gas Reporting Scheme (GHG) to measure and report on its GHG emissions. GHG emissions are reported in tonnes of CO₂ equivalent (tCO₂e). The scheme is a voluntary scheme for companies to report their GHG emissions. The scheme is a voluntary scheme for companies to report their GHG emissions.

In the first quarter of 2022, ABBTC conducted its first collaboration with ABB, to conduct the CBC's first in-site recycling drive across 10 different locations.

As the company's largest waste generator, ABBTC has a lot of waste to manage. Through the Greenhouse Gas Reporting Scheme, ABBTC has been able to reduce its GHG emissions by recycling its waste.



Recycle items for our **R Drive** for recycle.



Steps to follow before you deposit
data-containing
devices into R Drive

ABBTC is committed to reducing its carbon footprint through a variety of initiatives.



All the members of NITRR successfully finished their work during the last week of the COVID-19 study. But we provided extra support to our staff and students to ensure their safety and health. We have been working hard to ensure everyone needs to properly implement their own self-protection.



Community engagement at NITRR

100% WHITE COLLECTION POINTS COMPLETED PUBLIC DRIVE

- 100% Recycling bins
- 100% Recycled paper bins
- 100% Recycling bins
- 100% Recycled paper bins
- 100% Recycled paper bins
- 100% Recycled paper bins
- 100% Recycled paper bins
- 100% Recycled paper bins
- 100% Recycled paper bins
- 100% Recycled paper bins



From the 100% white collection bins, we have a 100% collection of recycling bins in the hospital, which shows a positive environmental safety record.

From the 100% of the 100% NITRR and 100% recycling collection and 100% collection bins, which 100% 100% 100%.



From the 100% white collection bins, we have a 100% collection of recycling bins in the hospital, which shows a positive environmental safety record.



Recycling bins and collection points

MYTTC COLLABORATES WITH SGRECYCLE

to Manage Paper Waste



Through the Sustainable Paperwork & Records Waste Control program, we have eliminated 100% of paper waste from our supply chain. We have also eliminated 100% of paper waste from our operations, contributing to a more sustainable future. This program is a key component of our waste management strategy, and we are committed to continuing to explore other ways to reduce our environmental footprint.



For this reason, **SGRecycle** was founded in 2000 and the team specialized and created a network of recycling facilities that allowed companies a paper recycling.

Through the program, we have eliminated 100% of paper waste from our supply chain. We have also eliminated 100% of paper waste from our operations, contributing to a more sustainable future.

With a focus on reducing the amount of waste that ends up in landfills, we are committed to exploring new ways to reduce our environmental footprint. This program is a key component of our waste management strategy, and we are committed to continuing to explore other ways to reduce our environmental footprint.

MYTIC TIE-UP WITH RECYCLES

In November 2018, the city of Myrtle Beach, South Carolina (SC) will be the first city in the world to tie up with Recycle MyTIC. The city will be the first to partner with Recycle MyTIC to help with its recycling program. The city will be the first to partner with Recycle MyTIC to help with its recycling program. The city will be the first to partner with Recycle MyTIC to help with its recycling program.



In January 2018, a city of Myrtle Beach, South Carolina (SC) will be the first city in the world to tie up with Recycle MyTIC. The city will be the first to partner with Recycle MyTIC to help with its recycling program. The city will be the first to partner with Recycle MyTIC to help with its recycling program. The city will be the first to partner with Recycle MyTIC to help with its recycling program.



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RECYCLE MACHINES @ MYTIC CSC

The Myrtle Beach, South Carolina (SC) city will be the first to partner with Recycle MyTIC to help with its recycling program. The city will be the first to partner with Recycle MyTIC to help with its recycling program.

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In 2018, the city of Myrtle Beach, South Carolina (SC) will be the first to partner with Recycle MyTIC to help with its recycling program. The city will be the first to partner with Recycle MyTIC to help with its recycling program. The city will be the first to partner with Recycle MyTIC to help with its recycling program.

THE TRUTH ABOUT PAPER THAT IS NOT RECYCLED

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WORKING TOWARDS ZERO WASTE

- MYTTC Sloganeet



The Action for Green Teams (AGT) Initiative is a collaboration among the 11 Green Councils to level up sustainability practices within their common offices.

Through the action of various employees, we have managed to reduce waste and improve sustainability in our operations in our various buildings and other support services with our partners and governing bodies.

As part of the commitment made in the Sustainability Strategy, all Member States have agreed to implement a plan to reduce waste and improve sustainability in our operations. This plan was developed in close collaboration with our partners and governing bodies. The plan aims to reduce waste and improve sustainability in our operations. This plan was developed in close collaboration with our partners and governing bodies. The plan aims to reduce waste and improve sustainability in our operations.

Implementing these measures, starting with the most critical, will reduce the amount of waste sent to landfill by 10% by 2025.

From 2023 to 2025, we will focus on reducing the amount of waste sent to landfill by 10% by 2025. This will be achieved through a combination of measures, including: reducing the amount of waste generated, increasing the amount of waste recycled, and increasing the amount of waste sent to landfill.



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CREDITS

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1. Introduction

2. Introduction to the Management of Trees

3. Introduction to the Management of Trees

4. Introduction to the Management of Trees

5. Introduction to the Management of Trees

